

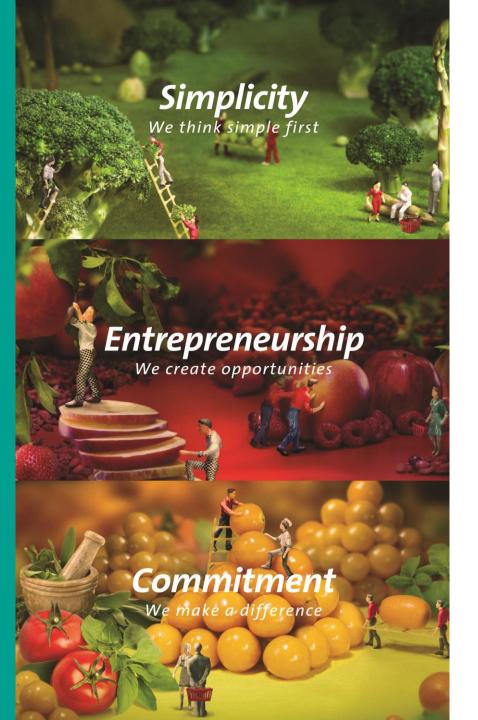
# OUR EXPERTS IN YOUR REGION



# SUPPLIER CERTIFICATION REQUIREMENTS DEFINED BY RIMI BALTIC

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### ABOUT «RIMI BALTIC»

- Rimi Baltic is one of the fastest growing retailers in the Baltic states. It operates three chains that are favorite among customers – Rimi Supermarkets, Rimi hypermarkets, and hard discount chain Supernetto.
- The company employs over 12 300 people in all three Baltic countries.
- Our mission: We create the shopping experience of tomorrow. We drive healthy and sustainable choices that improve people's lives and society. Every day.
- Our vision: To make every day a little easier.



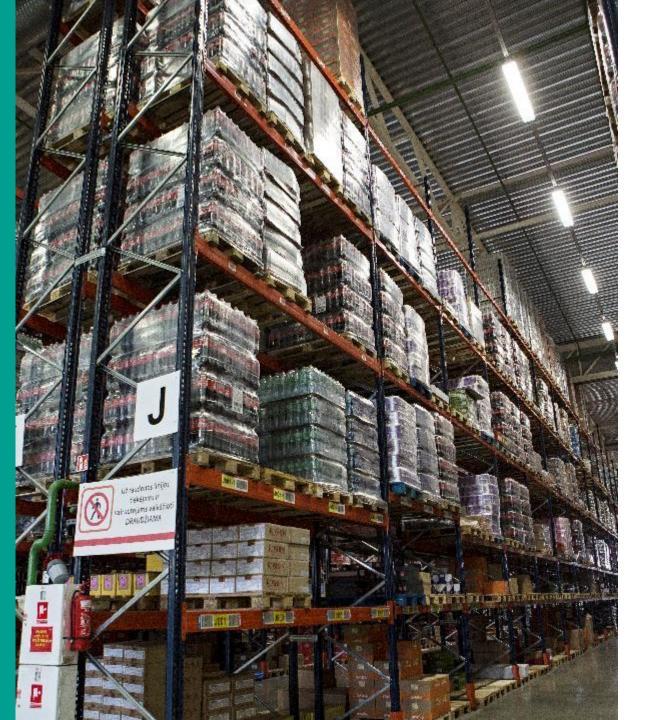




We want to ensure that our **customers feel safe** shopping at Rimi.

Quality and social responsibility is always guiding our operations and business relationships. We will ensure that our products meet our demands for quality and safe handling, but also on working conditions and animal welfare.

We have competent employees, clear routines, traceability and control.



## REQUIREMENTS TO RIMI SUPPLIERS

Rimi suppliers must meet our requirements regarding product quality, safety, health, environmental issues and social responsibility.

This is achieved by suppliers being required to sign Rimi sourcing agreement, which has a **Sustainability Appendix** to ensure that the Sustainability policy and its guidelines are complied with.

In addition, **Product Specific Requirements** are applied for specific product groups.





## FULLY ASSURED SUPPLY CHAIN: «FROM FIELD TO FORK»

- List of accepted quality standards for manufacturing sites defined per product categories:
  - Food
  - Fruit & vegetables & flowers
  - Home & personal care
  - Nonfood
- List of accepted social compliance standards/audits for manufacturing sites located in high risk countries\*
- Rimi goods handling processes assured by introducing:
  - BRC in warehouses and logistics;
  - ISO 9001&14001 in goods sourcing;
  - Swedish one store standard in stores

\*Country Risk Classification, Amfori BSCI, develpoed based on the risk classification of countries relies on the Worldwide Governance Indicators







PRIMUSGFS STANDARD

SOF

FSSC 22000







IFS INTERNATIONAL FEATURED STANDARDS



BRC GLOBAL STANDARD





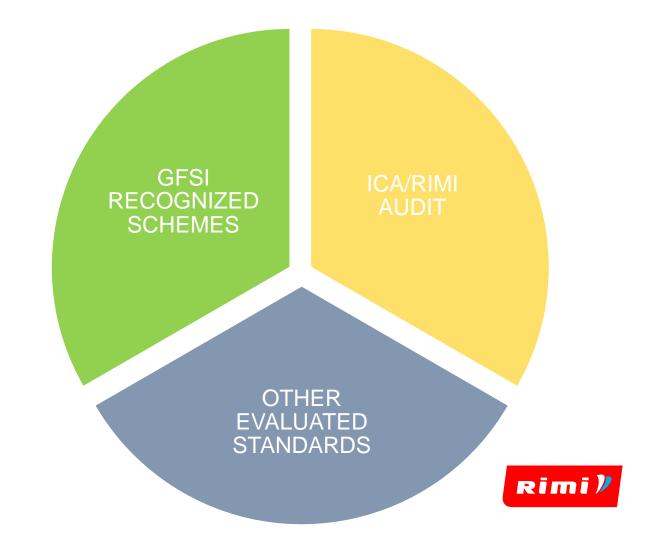








## APPROVED QUALITY STANDARDS:





## APPROVED SOCIAL COMPLIANCE STANDARDS:

**Business Social Compliance (BSCI)** 

Ethical Trading Initiative (ETI / SMETA)

**ICA Social Audit** 

Initiative Clause Sociale (ICS)

SA8000

Fairtrade - Fair Labour Organization - FLO

Rainforrest Alliance

Soil Association Ethical Trade

**Utz Certified** 

IMO Fair for Life



## Selection by Rimi



# FOCUS ON RIMI PRIVATE LABEL PRODUCTS

#### **Certified suppliers**

- Producers of corporate brand products must be certified by a third party according to a product safety standard approved by Rimi.
- The team of well-trained quality auditors perform Rimi audits at production sites as well.

### Our targets in Rimi/ ICA Gruppen:

- 90% of all corporate brand suppliers will be quality certified by the end of 2020;
- 100% of all corporate brand suppliers in high risk countries will be socially audited by the end of 2020.

### **High quality standards**

- Restricted use of harmful ingredients, such as azo dyes, GMOs, partly hydrogenated fat and others.
- Laboratory-checked product specifications;
- Sensory evaluation (taste, smell, appearance, etc.) performed by a team of experts.
- Regular monitoring programme.





### BENEFITS THROUGH SUPPLY CHAIN

- Improved legal compliance
- Meeting client requirements
- Increased product quality/ consistency and traceability
- Decrease of incidents/recalls
- Improved public image/brand reputation
- New opportunities to enter in Global markets

- Improved legal compliance, including such requirements as no forced and/or child labour, no harassment and/or abuse
- Employee retention, increased quality and productivity
- Meeting client requirements that opens possibility to develop new markets and customers
- Protected company's reputation

## THANK YOU!

